

Senior Staff Attorney



Starting Salary Range:	\$69,774.12- \$104,656.50
Department:	Court of Common Pleas
Location:	Lancaster, PA (Lancaster County)
Posting Date:	11/12/2025 (hire date Jan 2026)

Description

Are you a seasoned legal professional with a passion for justice, mentorship, and meaningful public service? Join the Lancaster County Court of Common Pleas as a Senior Staff Attorney. You'll support judges, mentor new law clerks, contribute to innovative court initiatives, and play a key role in ensuring access to efficient and trusted justice. You'll have the opportunity to shape court operations, influence future legal professionals, and help maintain a system the community can trust. You'll join a team that's committed to ethical service, continuous growth, and a genuine respect for the people we serve.

Typical Duties

- Conduct legal research and draft memoranda and opinions for Senior Judges handling active caseloads
- Train and mentor new law clerks, creating and implementing a comprehensive onboarding and development program
- Bridge the gap during law clerk transitions, ensuring uninterrupted support for chambers
- Provide legal assistance to various court departments, including statutory interpretation and legal analysis
- Review invoices submitted by conflict counsel to ensure accuracy and accountability
- Assist with diversion programs, class action matters, and special legal projects assigned by the President Judge
- Manage the workflow of opinions across 15 judicial chambers

Minimum Qualifications

- A J.D. from an accredited law school
- Admission to the Pennsylvania Bar
- Five years of legal experience (civil, family, and criminal law preferred)
- Satisfactory criminal background check required

Additional Qualifications/Preferences

- Strong legal writing, research, and critical thinking skills
- A collaborative mindset and a commitment to public service
- We welcome a combination of education and experience that demonstrates the knowledge, skills, and abilities required for the role.

How to Apply

- Apply online at: https://lancastercountypa.wd12.myworkdayjobs.com/en-US/lanco/job/Court-Liaison-Staff-Attorney_JR-2025-452 Applications accepted until the position is filled.

Lancaster County is an Equal Opportunity Employer. We encourage candidates from all backgrounds and experiences to apply. The County of Lancaster offers comprehensive benefits to our employees. Read more about our benefits [here](#).

50 North Duke Street, Lancaster, Pennsylvania, 17602