

PROGRAMMER/DEVELOPER FOR HARRISBURG-BASED REGULATORY AGENCY

Position:	Programmer/Developer	Starting Salary Range: 57,500–65,500
Location:	Harrisburg / Hybrid	<i>Salary commensurate upon experience</i>
Category:	Information Technology/Development	

Organization Background

Employer is a Harrisburg based not-for-profit agency responsible for the administration and regulation of continuing education requirements for licensed professionals. Our organization maintains a heavy emphasis on customer service and efficient operations through technology and automated processing. We seek to serve our customers through positive user experiences with our internally developed websites and software. We are an Equal Opportunity Employer.

Description

This is a full-time performance level programming position responsible for performing analysis, development, coding, testing and implementation of both internal business applications and web-based software. A comprehensive understanding of PHP, HTML, ASP, CSS, JavaScript and SQL languages is required and the ability to analyze and maintain multiple databases (primarily Microsoft SQL Server.) This involves development and conversion of code and database functions needed to support web-based applications and the organization's enterprise software.

The selected candidate will work as a member of the information technology team with duties being performed under general supervision. Assignments are varied in nature and are carried out in accordance with applicable technical practices and procedures.

Work Type

This is a full-time, year-round, benefits eligible position. This position operates in a hybrid capacity with work from home options 2-3 days per week. This is a salaried position with a compensation pay band range of 57,500 –65,500. The offer rate will be based on a review of the candidate's credentials compared to the qualifications of the position, internal equity, and organization's overall compensation practices. Benefits include Health, Vision, Dental and Prescription coverage, Retirement Plan, Paid Time Off and hybrid schedule.

Job Duties:

- Develops and performs coding using the following technologies: PHP, HTML, ASP, CSS, JavaScript, SQL, Object Oriented Programming, SQL Server and SSIS
- Analyzes database objects to determine how the design relates to the code; reads and comprehends database model and code; suggests database changes as needed to meet coding and organizational needs.
- Designs and develops web pages, graphics, GUI based interfaces
- Familiarity or experience with Informix Linux/Unix/Informix 4GL a plus but not a requirement
- Analyzes and corrects existing code; performs testing to confirm application changes; research, correct and document problems and known issues
- Designs, develops and tests software applications and components that adhere to standards currently in place by the organization's IT department. Performs enhancements and issue resolution on an ongoing basis.
- Research new technologies and methods for use in applications and operation
- Assists other programmers performing successive phases of problem analysis, solution outlining, solution detailing and program coding, quality assurance testing and debugging
- Prepare and submit reports on activities, statistics, projects and directed assignments

Minimum Qualifications:

- Bachelor's degree with IT related major; AND
- Two years related programming experience.

- An equivalent combination of education, experience and/or training may be considered.

Additional Requirements/Preferences:

- Excellent organizational and communication skills are required
- Ability to meet deadlines with Projects and Assignments
- Ability to learn and support new technologies and train others
- Must be self-motivated and have a positive attitude
- Satisfactory criminal background check
- Valid driver's license required

How to Apply:

Candidates interested in applying for this position are requested to submit a written resume along with a cover letter noting salary requirements to: hrm601@gmail.com.

The Unified Judicial System of Pennsylvania recruits, employs, and promotes the most qualified applicants without regard to their political affiliation, race, color, age, national origin, sex, sexual orientation, ancestry, religious creed, disability, or other non-merit facts or considerations. Reasonable accommodations will be provided to applicants with disabilities as may be necessary to ensure that all applicants are given a fair and equal opportunity to compete for all employment positions. Applicants who need accommodation for an interview should request so in advance. All hiring policies and procedures are intended to conform to all provisions of the Pennsylvania Human Relations Act, the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and all other state and federal statutes governing fair and non-discriminatory hiring practices.